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Tuesday 22<sup>nd</sup> February, 2022

Dear Customer,

**Re: Harwin, Cobalt and Mica.**

I can hereby confirm that Harwin are aware that some members of the Electronics community consider Cobalt and Mica to be a Conflict Minerals. This is of concern to Harwin because we make use of Cobalt within some of our products - most notably as a very small, but intentionally added, part of our Gold and Zinc plating. Mica is not used within any Harwin product.

Even though there are no regulatory compliance requirements for Cobalt or Mica in place at this time, Harwin are starting to engage with both our suppliers and compliance partner to ensure that all the Cobalt used within Harwin products is sourced responsibly. We are aware of the Responsible Minerals Initiative's Extended Minerals Reporting Template (EMRT) and our latest EMRT is available on the Harwin website.

Work is on-going in this area and we shall update this statement as and when we have further information to report.

If you have any further questions regarding this letter, please do not hesitate to contact me.

Yours faithfully,

A handwritten signature in black ink that reads "M. J. Perry". The signature is fluid and includes a large, sweeping loop at the end.

Martin J Perry, BSc(Eng) MSc CEng MIET  
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